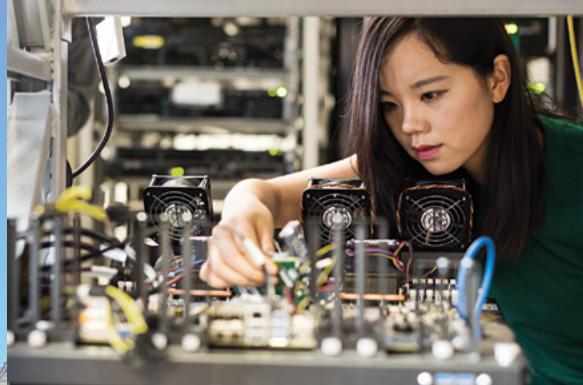




Oregon RISE Report

Our Commitment to Our Community and Corporate Responsibility



Innovating and Investing
in Oregon since 1974



In Intel's 45 years in Oregon, we have never experienced a year quite like 2020.

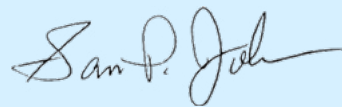
This past year has been humbling in so many ways, but we are so proud of the way we all came together to invest in and support the work of our partners in strengthening communities across Oregon.

It's inspiring to see the many ways our community in Oregon and people all around the world are using technology to stay connected and move forward. As we continue the design and manufacturing of that technology right here in Oregon, the safety and well-being of our workers and our community remains our top priority.

And our commitment to our community is stronger than ever; we also launched a new Corporate Responsibility strategy and set 2030 goals – from achieving net positive water use, 100% green power, and zero waste to landfills across Intel's global manufacturing operations, to doubling the number of women and underrepresented minorities in senior leadership roles.

This new strategy – which we are calling **RISE** – centers around the shared goal of creating a more responsible, inclusive, and sustainable future enabled by our employees, our technology, and our collective actions, including here in Oregon. In this report, we've detailed some of the actions we kicked off in 2020 to support this strategy locally.

So here we stand, looking at the horizon and what is to come. We're inspired to see where we go from here and invite you to join us as we work to continue the mission set forth by our co-founder, Robert Noyce, to "do something wonderful."



Sam Johnson
Vice President Manufacturing & Operations,
General Manager Technology Development Intel Corporation



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We are so proud of the way we all came together to invest in and support the work of our partners in strengthening communities across Oregon.”

- Sam Johnson

Intel's RISE Strategy

Intel has a long history of leadership in corporate responsibility. We have a track record of setting ambitious goals and transparently reporting on both our progress and our challenges. For decades, we have worked to advance progress on complex issues together with our customers and other stakeholders. Our new 2030 corporate responsibility strategy and goals reflect even greater ambition for ourselves, as well as a growing sense of urgency to work with others to address challenges no one can tackle alone. We are committing to accelerate the adoption of responsible, inclusive, and sustainable practices in key areas in our operations and supply chain, and across the technology industry and society.

To understand how our RISE strategy will influence Intel in Oregon, read on.

Responsible



Drive to even higher levels of safety, wellness, and responsible business practices in our own operations and supply chain. We will also collaborate with others and revolutionize how technology will improve health and safety through strategic healthcare, manufacturing, and transportation initiatives.

Inclusive



Advance diversity and inclusion at Intel, including doubling the number of women and underrepresented minorities in senior leadership roles. Together with a broad range of stakeholders, we will strive to make technology fully inclusive and expand digital readiness for everyone.

Sustainable



Continue to invest in reducing our own environmental footprint, including goals for absolute carbon emissions reductions, 100% renewable energy use, net positive water use, and zero total waste to landfill. We will also take on the challenge together with our customers and others to achieve carbon neutral computing through improved product energy efficiency and sustainable design – and the increased application of technology solutions to reduce emissions in high-impact industries.

Enabling



Accelerate the ways in which we will enable progress through our technology and the expertise and passion of Intel employees. We believe that the health of our community depends on an increasingly inclusive community of innovators prepared for the jobs of the future. We are collaborating with others to broaden access to opportunity, support community needs, and inspire the next generation of innovators.

Responsible

Lead in advancing safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond.

As Oregon's largest private employer, it is our responsibility to keep our people and neighborhoods safe while maintaining responsible business practices across our operations. We see the value of collaborating with others, revolutionizing how technology will improve the health and safety of Oregonians across our state.



Working Safely Through the Pandemic

When COVID-19 reached Oregon, we were ready. Intel's Pandemic Leadership Team, first formed in 2003, led our response. We enabled the majority of our 21,000 employees to work remotely, created safe, physically distanced working areas, and implemented new processes to help protect those performing critical work on-site.



Supporting Safety in Our Community

Our Oregon team proactively engages with our neighbors to anticipate their needs and address their concerns. One example of this is the Shute Road Multi-Use Path project, in partnership with the City of Hillsboro. Beginning construction in 2021, this project will create a family-friendly pedestrian and bicycle path, as well as a new flashing yellow beacon, to help support the safety of the neighborhood surrounding our Ronler Acres campus.



Investing in Oregon's Job Creators

We depend on local businesses, which together create and fuel the state's economic engine. For many years, Intel has worked with Apollo Mechanical, a Native American-owned mechanical contracting company with hundreds of Oregon-based employees that is at the forefront of the semiconductor construction process.



Intel's leadership in safety culture and innovation has helped Apollo embrace the values of an Injury and Incident Free Culture and aided in driving innovation throughout all facets of our business."

- Robert Lindbloom,
Vice President of Apollo Mechanical



BY NUMBERS

\$27B

Intel's estimated annual economic impact in Oregon based on 2016 data.

10

Number of Intel's top 100 global production & service suppliers based in Oregon.

75%

of Intel's Oregon-based suppliers are small and medium-sized businesses.

Inclusive

Advance diversity and inclusion across our global workforce and industry, and expand opportunities for others through technology, inclusion, and digital readiness initiatives.

We believe current and future workforces need to reflect the makeup of this nation. Together with a broad range of stakeholders, we're working to make careers in technology fully inclusive and expand digital readiness for everyone. In 2020, when many students were asked to move their learning online, more than 75,000 students across the state – many of them from underrepresented communities – were without a device at home and without access to the internet. Addressing this urgent need first is a step towards achieving social equity.



Tech Equity and COVID-19 Relief

We met Oregon students where they needed Intel most by funding programs, technology drives, and grants to support tech equity. We held a technology drive with longstanding partner Free Geek and launched the Creating Learning Connections initiative to provide personal computers, software, configuration services, and digital learning resources to seven school districts across Oregon.



Addressing Social Injustice

Intel CEO Bob Swan announced Intel's pledge of \$1 million in support of efforts to address social injustice and anti-racism across various nonprofits and community organizations.



Making STEM Education Accessible

Prior to shelter-in-place orders, Intel partnered with Portland Metro STEM Partnership and the Hillsboro School District to celebrate National Engineers Week. More than 160 Intel employees volunteered in classrooms across Hillsboro to bring fun, hands-on engineering activities to more than 1,500 fourth graders.



Thank you Intel and First Book for recognizing the digital divide in Oregon and helping close the gap. These essential devices connect students to their education and their future. This program is meeting a critical and common need and empowering thousands of students in large and small communities throughout Oregon."

- Colt Gill, Director of Oregon Department of Education

BY NUMBERS

2,000

devices and over 1,100 laptops donated to Free Geek.

2,400

personal computers and

910

Lego® Education Solutions provided to Oregon Title 1 Schools through Creating Learning Connections grants.



Sustainable

Be a global leader in sustainability and enable our customers and others to reduce their environmental impact through our actions and technology.

At Intel, we continually strive to improve our operations and minimize our impact on the environment. In our view, a commitment to sustainability requires a broad portfolio of efforts; we pursue new ways to reduce emissions, conserve energy, and invest in renewable energy, efficient building design, water conservation and restoration, and more.



Restoring Water in Oregon

To reach our goal to achieve net positive water use by 2030, Intel has funded seven nonprofit-led water restoration projects in Oregon, including the Deer Creek Floodplain Enhancement Project in Central Oregon. Deer Creek, a tributary of the McKenzie River within the Willamette River Basin, delivers drinking water to the area and provides important habitat for numerous fish species. The project aims to reconnect and restore flow to the entire valley bottom to restore the physical, chemical, and biological processes that support a healthy and resilient ecosystem.



Designing Greener Buildings

Our engineers have long incorporated green design into the new construction and renovation of our facilities, and partner with companies and nonprofits to expand the number of manufacturers implementing green building practices. In Oregon, close to 3 million square feet of our factory and building space is certified to energy-efficient LEED Gold Standards.



Achieving 100% Renewable Energy Use

Intel invests in on-site alternative energy, purchasing green power from utility suppliers and green attributes from multiple sources to meet 100% of our energy use in Oregon. In January 2021, we joined PGE's Green Future Impact program and announced a 15-year agreement to purchase locally based renewable energy, enabling a new 100+ megawatt solar facility in Central Oregon.



The blue-roofed building is the operations center for Intel's Ronler Acres water recycling facility, which runs 24-hours-a-day.

BY NUMBERS

538M

gallons of water will be restored annually to support Oregon's water supply, once all funded projects are complete.

1B

gallons of water recycled at Intel's Ronler Acres campus in the first half of 2020.

5.2B

gallons of water conserved across Intel's Oregon operations over the last 5 years.

2.9M

square feet of Intel Oregon factory and building space is certified to energy-efficient LEED Gold Standards.



Intel makes for a great partner in statewide water stewardship because they are focused on long-term solutions. Their commitment is driven by staff, and the benefits of their work are felt by conservation groups and watersheds across our state. It's a strong example of corporate funding that achieves wide-reaching public benefit."

- Todd Reeve, CEO of Bonneville Environmental Foundation and Director of Business for Water Stewardship

Enabling

Through innovative technology and the expertise and passion of our employees, we enable positive change within Intel, across our industry, and beyond.

We call it “One Intel.” We all know that we can do more together than apart. In Oregon, we see the power of “One Intel” every day through our generous employees who consistently choose to donate their time and financial resources to create positive change in communities across Oregon. The impact of our employees’ efforts is significant every year, but was vital in 2020.



Oregon Wildfire Relief

The Intel Foundation and Intel employees were there when our state needed it most this summer, raising over \$300,000 in four days to benefit the Oregon wildfire relief funds established by the American Red Cross and United Way of the Mid-Willamette Valley, helping provide immediate assistance to individuals and families impacted by the fires.



Social Justice and Equity

Throughout the month of June, we encouraged our employees and retirees to donate to organizations like the National Urban League, the Center for Policing Equity, the NAACP Legal Defense Fund, and Amnesty International. During this campaign our employees donated \$300,000, matched by the Intel Foundation for a total of \$798,000. Oregon employees contributed 40% of overall donations.



Inspiring Individuals

Our employees helped their fellow Oregonians in deeply personal ways. Mike Espig, an Intel Principal Engineer, was working remotely and volunteering at a crisis center when he was asked to support the opening of a COVID-19 recovery shelter for individuals experiencing homelessness. He helped turn a closed-down hotel into a shelter servicing dozens of individuals. Our team worked with Mike to donate close to \$20,000 of unused office furniture to the shelter.



Mike Espig, a 26-year Intel veteran, helped support the opening of a COVID-19 recovery shelter for individuals experiencing homelessness.



We are so grateful for the donation from Intel and Intel employees, which came at such a critical time. Financial donations truly are the best way to support people during disasters like wildfires, because our needs continued to evolve day-to-day and these funds allowed us to put donations to work where it’s needed most.”

- Dale Kunce, CEO of Cascades Region of the American Red Cross

BY NUMBERS

1.6M

volunteer hours contributed by Oregon Intel employees over the last 5 years.

\$44.9M

donated by Intel employees, retirees, and the Intel Foundation to Oregon nonprofits and schools over the last 5 years.

900+

organizations supported through our volunteers and grant giving.

We'd love to hear from you

Oregon is the home and heart of Intel's research and development, and while our reach is global, our success depends on healthy, inclusive Oregon communities. So Intel is proud to hire from local schools, community colleges, and universities; invest in addressing our community's needs; and spend billions each year with Oregon-based businesses.

We share Oregon's values and vision, and we're committed to creating a better tomorrow for communities throughout our state. After all, we don't just work here – we live here too. We're raising our families here, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

Visit www.intel.com/Oregon to learn more about Intel's commitment to Oregon, sign up for updates, and share your feedback.



Courtney Martin
Intel Oregon Public Affairs Director

